



Organizing Your Life, with April and Eric Perry



Pat Flynn:

One of my absolute favorite things to do is to feature some of you, the audience, Team Flynn. We have two members of the community today, April and Eric Perry, from LearnDoBecome.com, who are going to share with us their origin story. But also, April and Eric are experts in organization in terms of architecting your life, how to become more organized and more productive. And April has become quite known in the space of productivity, having a community of tens of thousands of people who follow her work in order to get out of the mess. To get out of the piles of rubble and paperwork and all the stuff, email inboxes included. So please make sure you pay attention because we're going to learn a lot from April and Eric and how they do what they do.

But they were also attendees with their kids at FlynnCon this past year and they wanted to offer some advice for all of you, whether you come to FlynnCon or not, just any time you go to a conference. April has a system for how to get the most out of it. And after listening to this episode, I got to tell you, I'm going to start adopting this exact strategy too. So, you got to make sure you stick around. Make sure you hit <u>subscribe</u> if you haven't already. And before we get into anything, here comes the intro.

Announcer:

Welcome to the Smart Passive Income Podcast, where it's all about working hard now so you can sit back and reap the benefits later. And now your host, he can't grow a beard even if his life depended on it, Pat Flynn.

Pat:

Hey, what's up? My name is Pat Flynn and welcome to Session 394 of the Smart Passive Income Podcast. We're here to help you make more money, save more time, and help more people too. And there's no better couple that I can imagine bringing on the show to talk about exactly those things than Eric and April Perry. So, without further ado, let's get into the episode right now. Here they go.

April and Eric, welcome to Smart Passive Income. Thank you so much for taking the time to be here today.



April Perry: We're so excited Pat.

Eric Perry: Thanks for having us Pat.

Pat: I'm so stoked to chat with you about your journey and also, you had

> both attended FlynnCon this past year, which was really amazing to see you there. And you have a lot of advice for people because you go to these events quite often and you've been able to figure out how to get the most out of them. So, stick around because we're going to talk a lot about that. But I want to talk about both of you first, you have this amazing brand at LearnDoBecome.com. You teach a lot of people how to essentially stop drowning in all the mess of life sometimes and all the piles of stuff that kind of pile up in our lives.

How did you both get started in doing this?

April: Okay. Well, I grew up drowning in piles in my home growing up. Great

> family, but we didn't know what to do with stuff. So, we just moved things around in circles. And when Eric and I got married we started the same thing. I would move his piles so he couldn't find anything.

Eric: It was not a good working system.

April: And really I feel like we can relate so much to the Smart Passive

> Income community and we are a part of that community because when you are trying to raise a family and you're building a business . . . Eric was working full-time, we're building a business on the side,

> we're learning how to work together. So much going on and it just felt

like the stress was getting so, so bad. We didn't know what to do.

So, I started using a planner when I was thirteen years old. Always loved organizing. But I started just creating lots and lots of lists and trying to work from lists and trying to do everything I could to get some kind of clarity and order so I could get things done. But it was so, so hard. Then I read the book Getting Things Done (Amazon link) by David Allen about ten years ago and it kind of locked into place everything that I had been learning from productivity seminars and



books and things that I went to. [Full Disclaimer: As an affiliate, I receive compensation if your purchase through this link.]

Eric: I came home from work one day and she was just bubbling, gushing

about this three-hundred-page corporate book that she's read. It's

like, "It's all so clear now. I get it." Right? I'm like, "Wow, okay."

April: So, I spent a week literally in my pajamas serving the family cereal for

dinner and I built my command central. It was this little system to handle all of the papers and tasks and projects and got the emails to zero. And from that point on, I felt like my mind could finally rest and I could get things done consistently even with the family. And I just started teaching people just for fun. I had friends over, like ten people

came in my living room and I just taught them just for fun. I didn't

charge them.

Eric: Because who doesn't want to come over to the house and have an

organizational class on the floor?

April: I just thought it was so great and then I started writing articles and I

started just teaching people. And Eric, meanwhile, he was born an entrepreneur and he'd gone to business school and he had just a lot of business experience and he said, "April, how about I help you and we get this out to more people and we actually build a business on this?" So, LearnDoBecome is about more than just organizing, but how we start is helping people get out of the piles. So, we have helped hundreds of thousands of people with our trainings and have had tens of thousands of people now come in to our community and learn how to build a command central. We're working on twenty-five

thousand step command centrals all over the world right now, and it's

so, so fun to watch how it's just taken off.

Pat: That's really amazing. Eric, I'm curious, at what point did you see this

as a business opportunity when you saw April sort of bringing her friends over and stuff? When did it click for you or was it always

something that you thought it might go down that route?



Eric:

Yeah, that's a great question. I think always I've seen kind of potential in the things that she's thought of and done. But she had found the solution to her own pain point, right? Kind of be able to scratch her own itch. That was really how the whole program started. It wasn't necessarily to have something to market or to sell or build a business around. But it was just really fun to watch. When a person can identify something they're passionate about, they're good at, and they want to do something with it, most people around they want to encourage that and support it. So, she'd done some of these trainings in informal ways in the community and online and a few places with some friends, but then she realized people really want this. So, she formalized it. In fact, funny story, she actually built this to make it sellable the first time, she put it all into about a thirty-page PDF, right? And people would email a little bit of money, whatever we were charging back then, and we would manually send it back to them one by one.

April:

They just send the money to PayPal and we would email them the link to the PDF.

Eric:

Right, right. So, it reminds me of the story of when you had that lead exam, when you saw those first sales are coming in, and you start seeing an ability to kind of help promote that a little bit more. So, we talked about the ability to kind of do some classes, maybe do some online technology to teach a live class. And as we did that, we realized wow, there is something here. People are really excited to learn these principles. It's a very simple eight-module process that every little step of the modules are just ten-minute "microbursts," we call them.

So, people were coming in, they were getting these quick wins, like you talk about in <u>Superfans</u>. We were helping them get success early on and they could see their way through to building this system and getting their lives back on track and getting a handle on them. So, then we kind of explored getting into Facebook advertising and starting to create more opportunity, people kind of coming to the class we were teaching. I remember one of the first webinars I ever



went to about how to set up a webinar or Facebook ads was from a friend of ours, Rick Mulready down there in San Diego. And it's just so funny because this little class I took taught me how to start using Facebook advertising and some paid advertising to kind of start generating more and more people, finding those people who would have that need and come in and sign up for the class. And each class is a stand-alone, forty-five-minute class where four steps are taught. That's as far as they want to go, that's wonderful. They'll learn a ton.

But we had so many people at the end of it—and April kind of had the concern about, "Oh, I don't want to feel salesy, I don't want to push anybody." It got to a place early on in our webinar experience teaching these lives classes where we taught the four steps and then we said, "You know, if this is all you need, that's fine. We're so grateful to have been able to serve you. But if you want to go further and you want more, we have other resources we'd like to offer to you if you're interested." And that right there, being able to come from a position or a perspective of service and helping people move forward, offering it if they wanted, really changed the game for us.

So, as we had all these people come through, people were just so grateful. There wasn't a high-pressure sales pitch. There wasn't an expectation, a requirement to have to buy something to get information, results. They love what they got and then so many people would come through and also want to become part of this step community, <u>Steps to Everyday Productivity</u> is the program we call it. It has been so rewarding just to watch tens of thousands of people over the years come in, go through these eight modules. People will always put in the <u>STEP Mastery Facebook group</u> that we have the before and after pictures and just show us where they were starting from.

We always encourage take a before, right? Because it's one of the things you can actually physically take a picture of, and then send us your after as well. So, people are so proud, so excited to share what they've achieved, what they're accomplished, how their lives are transforming from that. So, a kind of a long-winded answer to your



question. I always saw there was an opportunity there. I wasn't necessarily trying to capitalize it on just a business perspective, but also I think from the influence, right, how do we help make people's lives better? How do we help them solve this major pain point so they can move in the direction they want for their lives?

Pat:

I love that. I mean this is exactly the kind of stuff I really get off on because you're helping people and you're making money at the same time. April, I want to go back to you when you invited your friends over for this and you just wanted to offer that to them for free. Because I think those little micro tests offers so much value. And it reminds me of when I was really big in the food truck space building FoodTruckr.com, that little niche site that a lot of you know about. A very popular way that food trucks get started is these chefs who just have this amazing cuisine, they cook for their friends, they invite their friends over and their friends kind of see the idea that hey, you know what, this should be a business. You can make some money off of this. And that's a lot of how those food truck start.

And this sounds like a very similar start. But there's a difference between having friends come over and teaching them for free and then having other people outside of your network and reaching out to them, trying to attract new customers. In your mind, how did you get over the difference between hey I'm just sharing something for free with friends versus hey I'm here to actually provide something of service to you, stranger, but I'm going to ask you to pay for it as well.

Eric:

Right.

April:

Okay. Well, when I first invited my friends over it was purely because I had finally found relief and my brain wasn't stressed anymore and I just wanted my friends to feel the same way. So, I wasn't even thinking about it like, "Oh maybe I'll do a business about this someday." I just honestly thought everyone needs to know about this and I'm just going to send an email to all the people I know in my neighborhood and just bring them over. So, I set up chairs and I think



I was even sick that day. I could barely talk but I had three pages all typewritten. I was so excited to show them.

The problem was when I showed them, I gave them a little bit of information, they all were like oh, thanks so much. They hadn't paid anything to come. It was just a night at my house. But when they left I realized they didn't catch it as much as I wanted them to catch it, because I could see this is life-changing. This is going to change the world, that's what I thought. So, then I thought, "Okay, I've got to do a better job showing people what this is going to do." So, I started putting more effort into creating the information. Yeah, we sold a little thirty-page PDF. We even said you can buy it for thirty dollars or you can get it for free if you tell thirty friends about it and then just let us know you did.

So, we had these autoresponders set up in the email. But what started happening was then people said, okay, this is actually really working for me. The more I clarified what I was trying to teach and showing people the vision, the more other people started getting success. Then they started sending me their before and after photos and then I knew okay, this is actually working for other people, too. So, then we created more of a formal program that had a login and then we were trying to build more simple ways to get it done and we kept getting feedback from people. And as it takes more time and energy and resources and all that's required to run a business, then I couldn't just keep doing it for free. It needed to be something that was going to sustain our family and start really sustaining the business.

But what was so interesting is when Eric came and started working with me, I feel like that's where things really clicked. And this is what I want to emphasize because I know there are so many people out there with amazing information who are creating courses that can change people's lives and can really serve a lot of people. But if you don't have a system where there is consistent traffic coming in, and you don't have a consistent sales mechanism to help people learn about it and buy, you're just going to feel stressed out always trying



to build organic traffic or always trying to have sales or reducing the price or trying to figure something out to make it work. That's really stressful.

But when Eric took the Facebook ads course and he's like, "Okay, April, you've already taught a webinar a few times, how about we'll bring Facebook ad traffic. Now we have consistent numbers and you can help people to be able to come into the program if it's the right for them." He even had on our bathroom mirror with a dry erase marker, he was writing the numbers for the funnel. Like, "Okay, here is how many leads. Then let's talk about conversions—"

Pat: In the bathroom?

April: Yes, in the bathroom.

Eric: Super crazy.

April: I like the bathroom totally clean and the mirror always had these

funnel numbers on it. But he was showing me, "Hey April, it's not just about doing a good job teaching people how to get organized, it's about actually looking at the numbers and how much our lead is going to cost, and then what could the conversion rate be." And at the same time it was never looking at our community as numbers—

Eric: Not at all.

April: ... It was always looking at you have a mission and you want to

serve, you've got to have the business and the numbers to back it up. That was something I wasn't naturally good at, but he was. So, I feel like when we combined my passion and my excitement for helping people to get organized with his passion to help actually create a solid business under that, then the magic started happening. And now we've taught—literally we have hundreds of thousands of people, and our Facebook posts reach millions every week. It's pretty

amazing.



Pat:

That's crazy. How does that feel—this question is for both of you—to know that you have this much of a reach, and you're helping this many people?

April:

I get a little nervous sometimes, to be honest. I sent an email this morning to a hundred twenty thousand people and as I'm pressing send I'm like, "That's a lot of people that I just emailed," you know? We have a good open rate and so there's a lot of people who are going to be reading that. Or when I see numbers that have an M, that million next to it, sometimes I feel like wow, that's a lot of people. But I think what I'm learning is that when you have a vision and you have a heart that wants to serve—and I think that's who you attract in your community—then the more people you can reach, the more people you're going to serve. So, now I feel like I just feel happy and excited and grateful. How awesome that we have technology that lets us do this?

Eric: You're just stealing my words now. You're stealing my words.

April: Sorry. You go ahead, Eric.

Eric: My two words were going to be excited and grateful. So, you just did

both of those. Because there's usually excitement, right, when you realize how you can line your passions, your interests and abilities up in a way that's going to truly serve people. Help make their lives better, help them make their own lives better. It is such a beautiful feeling. It's wonderful, it's fulfilling. Then there's that sense of gratitude because we know, April and I, we haven't done this all on our own, right? There's definitely higher power. There's a huge community out there. A lot of things that are working to help make this happen. So, we're extremely grateful for our community and the things that are happening there. And it really is, it's coming at it from a perspective of serving first. In fact, our two sons often now go to school wearing two "Serve First" t-shirts they picked up at FlynnCon.

April: Yeah.



Eric:

We'll talk about that a little more late, I'm sure. But I love it because it's influencing them now and how they think about how they maybe contribute to some things we're doing in our business that we run from home. Or even our eleven-year-old started a couple . . . it's kind of yard care or lawn care business. And he said, "Dad, I really just want to serve and take care of them and make sure they're really happy with what I've done. And so that they can get the result they want and they're happy to have me come back." And I'm like these are wonderful lessons for them to learn. So, I just love that that's been able to help increase the reach and help more people have those lives they want.

Pat:

That's so amazing and I got to meet your kids at FlynnCon as well. They're wonderful and they're going to do great things and they have great parents to learn from, obviously. I want to go back to the business a little bit more before we dive into some interesting stories that we have to tell about how we first met and connected back in 2014, actually, and how that sort of plays a role in today. But with the business, and for those . . . the listeners out there who they're just so inspired right now, they want to be where you're at, helping loads of people, generating good income, being with family, but they're struggling, they're stuck, they're not feeling it. They're trying, they care, they actually care about their audience but it's just things aren't working. Is the answer do Facebook ads, or that was something that was an accelerator for you. But what do you both believe is the one or two things that people who are at that level who want to get to where you're at can do that would move the needle more than anything.

April: That's a good question.

Eric: That's a good question, yeah.

April: Well we just had dinner actually with some friends who were in that spot right now where they have a course that they've just created

and they're starting to get out there, but there are so many options.

Like well what do we do? Do we just go buy ads? Do we just . . . What



do we do? And as Eric and I, actually we've been talking with a lot of different couples and different friends who are trying to do something similar. And the first advice that I give is you have to have a product and a process to purchase the product that gets your customer so excited to come in. If you don't have that, it doesn't matter how much money you spend on Facebook ads, they're just going to flop because people aren't super excited.

So, I think the number one thing that helped us be able to accelerate is we learned how to discuss the pain point. For example, I've been teaching how to organize papers and emails and files and things like that for ten years. But just a few years ago I went to a conference and I thought, okay, I really need to get my message—Actually it was Don Miller, StoryBrand (Amazon link), he was speaking at a conference and he said okay, you need to be able to explain who you serve and what you help them do so that: what? What's this kind of elevator pitch you can come up with? [Full Disclaimer: As an affiliate, I receive compensation if your purchase through this link.]

I used to tell people, "Oh we help people get organized so they can strengthen their family." That was how I explained it. People would say, "That's nice. Get organized, strong family, that's great." But they weren't super excited about coming in or didn't know if it was the right fit. So, I started practicing different phrases as I would talk to different people. Then I told people, somebody asked me, okay, what do you do? I said, "Well we help people to stop drowning in piles of clutter." Then everyone's eyes lit up and they said, "Have you seen my desk? Have you seen my bedroom? Have you seen my house? We have piles everywhere. We're moving piles." And everyone started talking about their piles.

So, we were like okay, maybe let's try that. So, we put on our class, it's called <u>How to Finally Stop Drowning in Piles</u>, and then all of a sudden people just started really resonating with that. So, the name was huge. Then the second thing that we did is inside of our class we had to figure out what is a special bonus that we could offer that helps people make the decision right now? Because Eric and I serve



people who are chronic procrastinators. So, it's a little difficult when you're serving procrastinators to say, "Hey, do you want to buy now?"

Eric: Or people who feel overwhelmed with anxiety, yeah.

April: Or do you want to buy later? It's just . . .

Eric: I will buy later, for sure.

April: We even have that joke, "How many of you are professional

procrastinators?" And everyone is like, "Me, I'm so good at

procrastinating." So, we had to come up with an offer that felt so

exciting to people, but no risk, and felt good on both sides.

Eric: And no pressure.

April: And no pressure because I want people to know hey, we can help

you change your life, and you don't have to do it today. You can do it some other time if you want. But if you want to do it today here's what we're going to do for you. And then give them really special benefits so that they can join now and feel good about it and feel

messaging, we had the sales mechanism in place and then as we got

excited about it. So, once we figured that out, then we had the

the Facebook ads coming in, those just became . . .

Eric: Do you want to share the secret sauce or no?

April: You can share the secret sauce. Do you want to share it?

Eric: So, if your audience wants this, this is actually something that just

made the world of difference for us in terms of yes, sales conversion on our classes, but it also helped people get the results and set them up for success. So, we tried a number of what we call "fast action bonuses" in digital business, that just encouraged people to make that move, right? To take the step and come in and try the program. We offer a sixty-day money-back guarantee, which we easily and fully

honor, right? We want people to know the risk is on us. They can



Eric:

come in risk-free. But we went through five or six of these, and finally, I think it was April's idea, she said, "What if we tried this." So, we brainstormed that a little bit more. But what we do is we have a mastery program and a self-study program, right?

Self-study is just the eight modules on their own. The mastery has a bunch of additional resources and community that make it easier to get the results faster with community support. What we did is we said if you buy during our class right now, the first five or the first ten, however big the class was that day, the first to buy a mastery will get a free self-study to gift to a friend. That made everything change, right? Because people get really excited about being able to come into a program. They now have something they can give to somebody else and now they're benevolent, right? They're the gift giver. It builds in a form of accountability partner, someone they already know, love and trust—they can work with and help them get the results that they're getting as well and they realize it's going to help make it easier because they're going to help them understand how to do it.

So, there are so many—and we don't market to those people, we just say give us their name and email address, we'll send them a log in to their free account. And also it doesn't cost us anything because it's a fully digital experience in a digital program. I will tell you the conversion rates, the experience, people's success rates and getting the results in the course and making things happen, it just took off, like off the charts. And it was just so awesome because people wanted to come in. We'd often have to extend it to more people in our classes because people were like, "Is it too late to get on that? I really want that."

April: "I have a sister who needs to send a friend."

"I have a sister, I have a neighbor." And what's really cool about it, though we don't market to them unless they come and they want to do more with us or want to upgrade into a different program, we don't market to them, but they'll be connected to us, right? They've



actually helped us find another population of people who have those same needs, those same pain points, and as they're able to get results we've seen tremendous growth in our business just from that side. And yeah, a whole population of people we never even really known about or had a connection to necessarily, has now come in and they have the ability to learn and develop these abilities and get those results.

So, that right there in terms of taking your major offer and it really skewed, I'll just give a little bit of a percentage. It moved almost all of our buyers—about eighty-five to ninety percent of our buyers moved up then to become mastery buyers. We had a small few who would buy self-study but people wanted to get all that was being offered there. So, that was something that as people are considering what their product offering might look like, might be something to consider.

Pat: Yeah. I haven't ever heard of anybody doing that before. So, people

who get the mastery early or fast will get a free self-study to give to somebody else. I could see how that could definitely help. You said

that was limited to a certain number or is that . . .

April: Either we would say if you buy during this class or if we had a huge

class we would give it to the first certain number. And so we could

kind of put it together so that there was an incentive to buy.

Eric: Yeah.

April: And the other thing is some people would say, "Oh, I'm really not

concerned about a free self-study for a friend, I just want the best

pricing."

Eric: Yeah, that's fine.

April: We're like great, you can buy tomorrow.

Eric: Yeah.



April:

Or the next day before this specific offer expires. And we do change our offers. So, sometimes we'll offer a special bootcamp bonus or we'll give a special bonus in their library or something like that. So, the people who bought long ago they get grandfathered in to everything, and it's awesome. And then people who are buying now we just let them know hey, you're going to get the best ever. But if you want to wait and join in the future, totally fine. Just know that the offers and bonuses change.

So, what that's done is we've had some people who have come back three or four times to our classes and they're like, "Finally I'm ready to buy." But that's great because we let them know we'll always make sure it's worth ten times what you pay or more. So, we just feel like we've got the offer done in a really good way that feels good to us, feels good to them, and it honors where they are in the process. You know not everyone is ready to buy right that minute, and that's okay. But we let them know, hey, when you come back we'll still have great offers for you, but you're going to want to buy now if you can.

Eric:

Yeah, and we're there to nurture our community at whatever stage they're at. Whenever they're ready, that's great. We never want to have any pressure there. And we share some of these tips to kind of answer that question you asked, Pat, because people might be really struggling or frustrated with, "This isn't taking, this isn't happening." Let me just point out, that keep in mind, this took us a process of months of even a couple of years to keep honing in and refining the message of what the class taught or the webinar, be able to get the right offer or the right way to present the offer. And I would just say don't—one of the pieces of advice I would give is just don't get distracted or don't get discouraged and give up. Because if you know that you've created a program or a course or an offering that really is solving a pain point, it's really going to help people, I think believe in that and let that sustain you and keep experimenting, right? Or little micro tests and things like that to be able to know what's going to happen there.



Eric:

One other thing I'm just going to throw out and it's just kind of that Venn diagram that Jim Collins puts out in his book Good To Great (Amazon link). It's making sure that what you do have truly is hitting that point for your perspective customer or your perspective community. [Full Disclaimer: As an affiliate, I receive compensation if your purchase through this link.] I remember being in a marketing conference once and heard the phrase that people don't buy products, they buy feelings, experiences, and identity. I think you're trying to have whatever messaging you have around the offering you have, help those people identify how it's going to help them to feel better, to be happier, to have better experiences, and truly the identity they want. And just the Venn diagram from Jim Collins is just making sure that whatever you're going after in terms of what you're offering and the business you're building centers on the intersection of three major things. One, you're passionate about it, right? You can't hear any passion in April's voice about helping get organized, getting out of physical, digital, and even emotional or mental piles?

April: I could talk about processing papers for the rest of my life.

She loves that. She just loves it. There's a passion. So, number one is passion. Number two is that you're good at it, right? Jim Collins says be the best in the world at. That feels a little intimidating but as long as you're really, really good, that the world around you would say hey, I would love to learn from that person. Then the third part is making sure there's an economic engine to it, right? That people would pay for that service, that product. You can find the alignment of those three things, passion, being world class, and having people being willing to pay for it, you really have found your sweet spot.

And then it's just being patient but persistent and finding the right way to message and market, share that with people. And you asked really quick about the paid advertising, I think that's helpful if you can do some of that, but I think involving people—sharing that opportunity organically—there's a lot of ways to bring people and get them excited and encourage them to share with their friends like we did. That sounds kind of crazy. Tell thirty of your friends and we'll give

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you the program, but it really did start to create a little bit of a ground

swell.

April: It's a proof of concept.

Eric: Right.

April: I think first of all. Then once you have that proof of concept and you

know that people actually want it and that they're getting benefit from it and they're using it well, then it gives you more confidence. Because there is a little bit of a pressure. When we first started doing paid advertising I remember Eric said we did three webinars a week, and Eric said, "Okay. Our advertising costs were just paid for by this first class. So, now the next two classes this week will be profit."

Eric: Or will help us cover our other costs and profit.

April: Right. But I was really nervous because I thought well what if

anybody buys our classes two and three? What if we just wasted all

this money? I was super stressed. But Eric had all the numbers

money and then hope it all comes back. And that's not a solid

written on the bathroom mirror, and he was like, "April, we're going to be fine," because we had the numbers to support. We knew okay typically this percent will purchase. Typically, this is how much we spent on ads. So, we had the numbers working. And I love that Eric has been so solid on the numbers. He's really been a strength to me because I know a lot of entrepreneurs who just kind of pay a lot of

business. You've got to have the numbers.

Eric: Yeah. I would say invest a little, do those micro tests even in

Facebook advertising. You can do stuff on very small numbers and then as revenue does start to come in, contemplate what percentage

that you want to reinvest back in.

April: Yeah.



Eric: That's what we've done. We've really bootstrapped from a small

beginning, little by little, year after year. We've been at this now since

2015, almost five years.

April: But no debt. We went into no debt for this.

Eric: We were trying to be very careful, no debt and just little micro-

investments and then scaling those up little by little. Then for those who might be looking at paid advertising, just a quick little tip that I'll throw out that was also really helpful to us, as we wrote really good ads, some good copy and we used a lot of before and after images. There was actually one before after image we used probably for four

years that just people loved.

April: Everyone loved it.

Eric: It was just one image and we could just keep running it. But one

thing I would try to do with every ad we put up with different

audiences or different targets, I would be the first commenter, right? So, you're trying to invite engagement, right? People sharing what it is they're overwhelmed by or what they would like to get from the class or just any questions they might have. But if you put up a paid ad or whatever it is, Facebook or elsewhere, be the first commenter and elicit people's contribution. And it's something, an idea you talked about several times in *Superfans*. It's just hearing from them, opening the doors, right? Being out there to greet and connect with them because I was amazed how many people in cold traffic would actually come in and start dialogues. We've got a couple of amazing people on our team as well as us that would be out there answering questions and responding and just connecting with people on our ads and it just created that sense of okay, I really do want to learn

from you with you.

April: Someone is taking care of me from the beginning.

Eric: Yeah, these are real people and it creates that real human

connection. So, I know it sounds like maybe a strange little tip, but be



the first commenter on some of our ads and posts inviting questions and comments and engagement. It really does make a huge difference.

Pat:

Love that. We've dropped a lot of resources here during this conversation already, I want to reiterate some of those. *Good to Great* by Jim Collins. You were talking about something called the hedgehog concept in those Venn diagrams, so, if you want to look that up you can. We also give a shout out to Rick Mulready who has been on the show before. He's a good friend of mine here in San Diego and he's all in on ads and such. And you also talked about *Superfans* and I appreciate you for that.

And you are doing a lot of the things that I talk about in the book. Even the whole before after thing, that's about my chapter: "Drive That DeLorean." Show people what things can be like in the future and you have to really paint that picture for them because they're going to want to have that. And from the interactions to the audience and the community that you're building, it's all the amazing things. And this really takes us back to—you had mentioned this before we hit record—2014, when you first saw me kind of talk on this topic. Do you want to speak on that a little bit?

Eric:

I would love to, and I hope I don't talk too much about how much we love you and admire you. But yeah, it was a pleasure. I got a chance to go to NMX, a conference back in 2014. And Pat was one of the speakers there, one of the keynotes. And he did such a great job and there were so many things. It's interesting. I went back and looked at my notes back in "NMX 2014." And April has me organized, right, so I can find them. But I actually pulled them up and I was just going through the principles that you taught there and the topic was "how to convert your casual readers," this is back more in the blog days, "into raving fans," right? And I love it. It's now become superfans. But the very principles, I was just looking and I want to make sure it's very clear. We've been influenced by Pat Flynn and a lot of amazing other individuals who have become now friends as we've worked and



grown. And a lot of the things we've done, a lot of things we're learned and tried have come from, they're a great influence.

April: Yeah.

Eric: So Pat, we sincerely thank you for that.

Pat: Thank you.

Eric: It's been fun to be part of Team Flynn, part of that community SPI and

the other stuff you've done earlier and just learn and grow over the years together. But yeah, it was just funny because I was looking at

the forming points, you said, "Ask for the answer, community

involvement, create gigs and events, and reach out and highlight community members." So, many of these principles, they've been in our subconscious for five-plus years as we're really striven to . . . Or

strove, striven?

Pat: Strived?

April: Strived?

Eric: Strove, striven.

Pat: I don't know.

Eric: As we have strived to build this community—it really is—we call our

community, community. Call our team members, team members, right? Because they're not followers or subscribers, right? They're customers. I love how you have those crossed out on the cover of your book. We are looking to build a community because they have that subtitle, "the easy way to stand out, grow your tribe and build a successful business." And successful business is kind of the third point there because you really are trying to grow the tribe, serve them, and make an influence in their lives. So, yeah, I just remember the chance to hear from you and I remember, I hope I don't give away

too much, but he had this amazing way to kind of start, and an



amazing way to end. He actually involved the audience with this amazing magic trick that he did.

April: Yeah.

Eric: That was so cool. I won't go into deep detail in case Pat wants to use

it again.

Pat: I stopped.

April: You stopped the magic trick?

Pat: I stopped. This presentation I did at New Media Expo, which is a

blogging conference that no longer exists. And it's just so crazy because that was the first time I did this presentation, that's formed and reformed itself many times over as a result of a lot of people knowing that this is such an important topic that they've invited me to speak on their stages. I've probably given this talk fifteen times all around the world including Australia and other places. And I'm so thankful that one of my good friends, Jay Baer, convinced me to write

a book about this topic and right now as many of you know *Superfans* is now the book. And where this concept came from was 2014 in Las Vegas there, like Eric was talking about. And the magic trick was something I did at the end to get everybody involved because that was one of the principles. Get everybody involved, when you get everybody involved they become invested in you and your stuff. And I had learned from a magician this magic trick that would involve the entire audience and it was just so stressful that it was like I don't think I could do this everywhere all the time. It involved a can of pineapples and stuff and I was like, I don't know if I

could find pineapples in Australia. It was like I don't know.

Eric: Well you pulled it off masterfully. It was awesome.

April: I love it.



Eric: And I loved it because I read over my notes how you've taken each

chapter to be able to expand more deeply. Because some of the examples you use in the book where you were sharing and teaching

back then, and I love how you've amplified it. So, if any of Pat's

listeners, anyone out there hears this and you haven't had a chance

to pick up this book, not to shamelessly promote it, but it is

phenomenal and yeah, all three of the books that he's written. It's been so fun to read through and just Pat has such a conversational friendly style about him and everything that he does, but his writing is the same way. So, it's just been so much fun to read through and go

deeper.

April: I just want to add something on the hope that this brings. I feel really,

really excited to be here on your podcast.

Eric: Honestly.

April: Because we've been listening to you for a long time and I just think

back to, I guess maybe it was 2014 we started listening to his

podcast. '13, '14.

Eric: '13, '14. I would go jogging around our neighborhood listening to Pat

Flynn, John Lee Dumas and a few others out there.

April: Yeah.

Eric: Just, and I would run faster with you guys in my ears because—

April: Yeah, new ideas.

Eric: Kind of like when we're talking about the Shane Sams, right? He

jumps off his lawn mower. He runs and—

April: He gets excited.

Eric: "This is going to change our life!" I would come home from runs.



April: He would be so excited.

Eric: And I got awesome times and tell April.

April: And five years ago when we were going to this—five, six years ago—I

couldn't quite imagine the life that we have now. I didn't . . . I knew that there were good things ahead, but I didn't know how good it could be and I didn't know a hundred percent that we could replicate what we were learning. But Eric would come home so excited and say, "Okay, you got to listen to this. You got to listen to this. Look what they're doing." And he'd be showing me and creating this vision. And then we started going to the conferences and we started implementing what we were learning and it was pretty amazing how

it didn't happen overnight.

We spent a lot of time learning and tweaking and figuring out and getting on the phone with clients and talking to people afterwards. Eric would be on the phone and helping people, okay, what do you need? What would be more helpful to you? How is the class we taught? Eric was with our clients really making sure we were doing things well. But you guys who were kind of paving the way and doing this before us, really gave us hope and we're hoping that we can help provide that for other people who are listening right now

thinking I want this too, you know?

Eric: Absolutely. But one thing I would just say, one of the many things that

we admire about you, and it was really something that was really helpful to me early on, is that you were so transparent, so open. I know that you share so much of how and what you do, helping people learn from your experience. I think one of your earliest phrases is "I'm the crash test dummy for online business." And it was so helpful to know, okay, he's out there trialing and erroring, making mistakes and helping us learn so we don't make the same mistakes. And just that transparency even with some of the things you'd share about business processes or kind of income reports and things of that nature. It just gives the ability to say it's replicable, right?

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And I know you talk about that in the book, giving people the factory tour and kind of opening the doors to people around you because we do have a curiosity to see how could I do that. I think it creates that hope, right, and a vision and a dream where people could see how they could then adopt those principles to their own success and their own process. So, what you've shared, what you've done over the last five years, six years that we've been exposed and connected to you, it has been life changing. We are sincerely grateful for that.

April: Thank you.

Pat: Thank you both so much. You both attended FlynnCon and your

family was there as well, your kids. And you had mentioned before we started recording that you would love for this episode to be something that—perhaps at this point that people could listen to when they come to FlynnCon2 or go to another conference because . . . And we're speaking to professional organizers here who go to conferences quite a bit and then can kind of distill and take that information and execute on it. Obviously they've done that. So, I want to kind of spend the rest of the time here to provide a resource for

people when they go to a conference, how can they make the most of it from your perspective having done this many times and with

So, April is the expert on that. I'll let her speak on that in just one

your expertise on top of that?

April: Yes.

Eric:

second. Before I have her jump to that, let me talk about just briefly how much fun and how much we loved FlynnCon. We took our three youngest children, they're between the ages of about eleven and seventeen. Because when I saw Pat put that information out about

this first ever FlynnCon and it was going to be a family friendly event, and yes there was a lot of stuff we could do with our families, we had always admired your kind of focus on balancing your life and your work with the needs of your family and what they would benefit from.



So, we took our three kids. We had a great experience down there. There was actually a track and some activities for teenagers and kind of tweens and it was just awesome. Our kids loved it. And a lot of the speeches and the sessions as well were just phenomenal. And maybe the highlights—so any of the teenagers or youth listening out there, this past time, there was this awesome arcade set up in one of the side lounges and they had kind of a Super Mario Brothers or Mario Kart tournament and it was awesome. They had people qualifying for it, and one of our . . . our youngest son was actually fortunate to qualify for that. And Pat invited the four finalists up on stage to play for the championship there. It was just so much fun.

April: It was the highlight of his whole summer.

Eric: He's seriously still talking about it.

Pat: That was so cool. That was something.

Eric: It's such a great experience.

Pat: And that's going to happen again next year, just so you know.

Eric: Awesome.

April: It's so great.

Eric: Awesome. It's such a family friendly event. We love you and we'll take

our children there. And honestly because we wanted them to see what it was we did. We went to conferences, who we were meeting, the types of things we were hearing, and letting it be a little bit more

on their terms. So, thank you Pat for putting that together.

Pat: Yeah.

April: Okay. So, I have three tips though. Okay, sorry. What were you going

to say?

Pat: No. I was just going to say you're welcome. I designed it for this exact



purpose, so you could bring families and have everybody understand kind of what's going on, because we entrepreneurs we often, number one, feel alone, so we want to go to these conferences. But then we also leave everybody else behind when we go.

April: Yeah, yeah.

Pat: Why not all just go together? So, that's really cool.

Eric: Absolutely.

Pat: Thank you for that and I'll send you your check later for all the amazing

testimonials and such. But no, I'm just kidding. But April, why don't you take it and tell us, and this is for me too, when we go to conferences,

how do we make the most of it?

April: Okay. So, this is so important because when you invest the time and

this conference and see what I get out of it.

money you want to be able to get a positive ROI. And we've gone to a lot of conferences, and I can one hundred percent say I get a positive ROI on every conference, and this is the exact process that we follow. So, I'm going to give you the secrets, it's just three really simple steps. Okay. So, first step is you need to come with your questions or your outcome. What is it that you are looking for in the conference? Is it simply mindset? Is it figuring out how to make a funnel work better? Is it figuring out your product? What do you really want? And even writing down one to four or five questions and having them at the top of your notes is going to help you give direction to which classes you choose to attend, to who you wanted to speak to during the breaks, things like that. And most people don't go to a conference with actual questions written down. They just go kind of thinking well, let's go to

Alright. So, then, point two is that we want to be able to take our notes using certain symbols that will help us to later extract the best points from what we learned. So, I have five little symbols that I use in my notes that help me. So, as I'm taking the notes I am essentially highlighting, and I'm making it simple. So, at the end, when we move into point three, it's going to be really simple to do that.

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Eric: We have a little visual photograph of those.

April: Yeah, we'll send them to you.

Eric: We'll send those to Pat, he can put it up on a post if he wants. Do we

also have a free printable of kind of conference notes that we can . . .

Pat: We'll put in on the show notes for everybody.

Eric: That would be great.

April: Awesome. Okay. So, I'll just briefly explain what these five symbols are,

and of course people can edit them to meet their own needs. But these are five that I found work really well and I've used them for years and years. Okay. So, the first one it's a question mark with a circle around it. That means these are questions to think about because a lot of times you're going to hear a speaker and you're going to think, oh, that was a really good concept or oh yeah, I really need to consider this more. Am I really living my passion right now? Or am I trying to live up to some image of success that someone else has created for me? Those are some of the deeper questions that I thought of when I was at FlynnCon. So, you write down the question and you put little

question mark with a circle around it.

The next one is just a little arrow that means first priority. Sometimes you hear something in a conference and you think if I could do this right away it would totally double my business. Or it would take away the stress or whatever. So, a little arrow for that.

Then I just have stars for great ideas and then I have a little image of a book for any books that are recommended because that's what I love about conferences is people will say, "Oh, have you read this, have you read this?" So, I put a little book. Then the final one is I have little brackets. And I put brackets around anything that's more of just an executive summary of what I would want to talk to Eric about. Let's say he's not at the conference with me or maybe a team member. So, that way, when your team member or your spouse says, "Hey, how was the conference?"you don't say, "Oh, let me sit down with you for three



hours and I'll read you all my notes." You just say, "Yeah, let me give you the top five things that I thought that you would really appreciate."

Eric: It's usually helpful.

April: Because Eric likes the executive summary version rather than me

talking for hours.

Eric: Can we go a little deeper on key points there?

April: Okay. So, does that make sense?

Pat: It makes sense. I think I heard Eric say he wants to go a little bit

deeper on a couple of those points.

April: Yes. Well I think he meant as I'm giving him the executive summary.

Pat: Okay, got you.

April: Then if he wants to go deeper.

Eric: "That was helpful," then I say, "Oh, I'll go deeper on that one and that

one," as opposed to hearing all—

April: He doesn't want me to reiterate everything because most people,

when you look around, most people at conferences either sit there and don't take any notes, or they write everything down. But then they get home with a big notebook full of stuff and they don't know what to

do with it.

Eric: Well actually, just a quick aside. Actually after one conference we went

to a few years ago, the conference had ended and people were starting to kind of part ways and stuff and I found April sitting on a couch for just fifteen minutes and she said, "Give me fifteen minutes,"

and she was doing kind of this breakdown, a quick—

April: That's step three. I'm about to explain.



Eric: She's explaining. But when you do what she's about to explain, literally

she gets so much out of every conference because of this, it's amazing

to watch. I don't do it as well as she does or all the time, and she's

getting so much more mileage out of what she does in her

conferences.

April: Okay. Have we built it up enough now for step three?

Eric: Step three.

Pat: That was a good teaser, yeah.

April: Okay. So, step three is where we create a one page sheet with your

key takeaways. And the important thing is this has to be done before you get home and you get back into your email or back into your family life because you're not going to remember everything or you won't be able to prioritize as easily. But I would do it sometimes on the plane ride home or if the conference is close to home I would sit down in a corner somewhere, or if I knew I was jumping into something right

after that I would make sure I had some quiet space to write.

Eric: Because what happens after a conference is something we call . . .

April: Post-conference let down syndrome.

Pat: "Let down syndrome?"

Eric: You get back to life and everything comes rushing after you, right? All

the emails, the calls, the family, the . . .

April: You're like why do I have a vision at all?

Eric: If you can make those fifteen minutes after the conference on a flight

home you will extract everything and get the results.

April: So, this is what we have a worksheet to help you to do. So, I can put

the link to the worksheet on your show notes as well. But essentially, you just have one sheet and you divide it into three sections. So, top



left is as soon as possible. This is where I have maybe five to ten things that I want to prioritize. They're going to go right into my command central right when I get home. So, like for example we met Brandon at your event and he was going to help us do some SEO work. So, we already had an appointment with him, hired him, worked with him, it was awesome. And that was something I wanted to do really quickly because we're getting ready to do a site redesign and that was really important.

So, you have top left corner is as soon as possible. Then the top right corner is kind of like well this is some day soon. So, it's kind of like the next tier. It's not essential. We don't need to do it right now but these are the key ideas that I really don't want to forget.

Then at the bottom it's just great ideas, thoughts, other things that I enjoyed from the conference. More like the inspiring quotes or just something that I learned there. Here is a principle that I learned or here is something that I remembered that I want to continue to remember. So, when I go through all my notes and I extract, like I go through the arrows that I put into my notes that were first priority, those typically go in the section, As Soon As Possible. The little books that I've written down, some of those will go into yeah, Some Day Soon, or here is some other books to kind of put in my list for later.

But I take all of those symbols that are in my notes, I quickly go through and find the most important things that I learned, put them into this one page summary, and that's what I process when I get home. So, we have our whole command central process where we go through and we organize what are my current projects, what are my next actions, what's going on the Some Day list. And you get everything organized. So, that way every conference that I attend, I've been able to get the best ideas, put them into my system but then all the other good ideas are saved, they're organized, I take a photo of this one-page sheet, I put it into Evernote, and then I set little calender triggers to review a month out, three months out, six months out so that I can continually go back and say okay, what did I learn at FlynnCon? Let me go look at those notes again and see if there's anything else I want to put into my system.



I have these calendar triggers set up so that FlynnCon isn't just helping me for a week, it's helping me for the whole next year. And I'm continuing to go back to those notes and I have it all simply digitized, easy to pull out the action items and then I actually implement it. And really, I will one hundred percent say that has been what's helped us to scale our businesses. It's the conferences we've attended, implementing it, buying the software, hiring the contractors, reading the books, figuring things out. And as we put those things into practice, the results started coming—not just financially, but really helping us in all areas of our lives.

Pat: Wow. People are going to have to re-listen to that because that was

amazing.

April: I have it all spelled out. I'll give you the link to the post.

Pat: Okay, perfect. A couple questions for you starting with the first point,

which was go to a conference with an objective and understanding sort of what you want to get out of it and what not, which will help guide what talks to go to, especially for those larger conferences where sometimes they have twenty going on all at once. So, I think that's really key. However, if you were to finally sit down and do this, which I know like you said most people don't, they just go oh cool, that's kind of my people so I'm going to go there and we'll see what happens. If you aren't able to come up with an objective that aligns with that conference, does that mean to you like hey, maybe this isn't a

conference we should go to?

April: I think that's a really good point.

Eric: It is.

April: I think of course there's power in getting out there. But if someone's

just starting a business and they don't have either the money or the time to waste, I wouldn't do it. I mean everything that Eric and I do is with a purpose. We have a deliberate purpose for going to FlynnCon and we usually not only have one purpose, we have multiple

purposes. Like FlynnCon wasn't just to help us with business ideas. A



lot of it was to help our children. You really created that environment where we wanted our teenagers to come and see what's possible. I actually asked our children to do this before we went into FlynnCon. I had them write down on a piece of paper what do you want to get out of this conference? What are you hoping to learn? And their questions were different. It was more like well what ideas are there for a business?

Eric: Right.

April: Or what kind of business could I maybe do some day. So, their

questions were different. But I wanted our children, even though they were there because we told them to go there. They hadn't signed up.

Eric: We invited them.

April: Win the Mario Kart competition.

Pat: Yeah, yeah.

April: Whatever it was. But I invited the children to do that too. So, I think it

can work either way. But I know that there are a lot of people who literally spend thousands, tens of thousands, I even met someone who

had already spent a hundred thousand dollars on courses and

conferences and had never made a penny in her business. So, there are a lot of people who just like going to conferences. And if you have the money for that and that's your entertainment, that's fine. But if you're trying to get results, I think you're absolutely right, if you don't

have specific things that you want to learn or get out of it, I don't know

if that's the best investment.

Pat: Right, thank you for that. Then the follow up question I had was related

to point number three, which was giving yourself time to sit down and understand what the key takeaways were. I like how it interacts with your second step and the keys and the legend that you created, I think that's really smart. Do you do this at the end of each day or only at the end of the conference? And second part to that question is how do you have the energy to do that because usually by the end of these



days we're so drained and that's the time at which people go, "Man that was a long day, let's go to happy hour, let's go out to the restaurant," and then you don't want to be left behind.

Eric:

Well, let's see if I can speak to that and answer you. Great, great point Pat. Because I think April is an introvert and so being at conferences and I know others out there are probably in a similar category that they are sometimes depleted and exhausted, they've been doing a lot of listening, learning and interacting. And I will promise you, though, knowing that that's her personality type and kind of how she gets her energy, watching her sit down, even if it's just a little bit of, "I'm going to take these fifteen minutes. Just fifteen minutes to sit down and be able to process and kind of decompress and kind of put it into that format, into a one-page," you don't have to get everything down but it's a good start if not completed by fifteen minutes. Then you can go off to that happy hour or that social or whatever it is you're going to go do, and I think there's a lightness and an energy that's there because you know, you can start to capture.

April: Clarity.

Eric: Clarity and focus and being able to know okay, because I've been

here. And it will actually inform a lot of what you just choose to converse about or the things you do at the happy hour, not that it's always going to be business building or relationship connecting. But I've watched her just come out of that fifteen-minute session after a long conference and she's actually re-energized because she's got

that clarity. It has been a cool thing to watch.

April: Yeah. And I'll add to that. So, what I do is at the end of each day I

review my notes and look at what I've done so far. Sometimes I do start building that one-page summary based on it, but it depends on how long the conference is. If it's a super long conference I wait till the end because I know I might get even better ideas the second or third

or fourth day.

Eric: Right.



April:

But what I do is I look at my notes for the day and I then I go back to my questions I wrote down at the beginning and see how far I've come. So, if I'm like, "Oh, I haven't gotten any answers to any of these questions, tomorrow I need to be a little bit more deliberate about that. How could I do that?" So I'm always connecting it back to my questions. But what I found that's the key, and it's okay, if you decide you want to do it the next morning or whatever, it's up to you how you want to create this one-page summary. But you want to do it when the vision is at its peak. Because what happens is when you're at a conference that's usually when your vision expands and you think, oh my goodness. And you're kind of out reality for a moment because you're not in your email.

Eric:

You're actually stepping away from the forest or the trees to see the

whole valley of the mountain.

April:

Right. It's like this moment.

Eric:

You want to capture it then before you get back into the forest and only can see the tree.

April:

Right, you almost feel this elation and you feel like anything is possible. And that's when you want to build it, is when you feel like anything is possible. If you wait until you got home and then one of your kids is sick and someone just broke their leg and then something happens technologically in your business.

Eric:

Or a tech issue came up in your stuff, yeah.

April:

Then your vision just all of a sudden shrinks and you don't feel as hopeful. So, even if I'm tired I capitalize on the hope and the vision. So, then what's really awesome is when I go back and look at my one-page summary I think yeah, that was when I was in that space where I could see.

Eric:

It's kind of your higher better self talking to you kind of from that conference over time as you go back and revisit it. And you asked the question, day by day, typically those symbols that she gave as you're



taking notes throughout, those become kind of your markers day by day and then at the end you can say what were the best nuggets and pull those forward. One thing we did at FlynnCon that was the end of each day before we went to bed in our hotel room, is we just asked our kids, okay, so what was one thing that really stood out to you? One thing you were really impressed out or really kind of connected with you.

It was really interesting to hear the things they'd share. One example is two of our children, the day that both children joined you on stage, they talked about that and that interaction and the things that they were doing, right? Even at such a young age is just awesome because you're helping them recognize what are they getting out of the conference little by little as they go through.

Pat:

That's really . . . Man, now I'm getting inspired. I need to make my one-pager from this and all the new ideas I have for FlynnCon next year too and I just can't wait to see everybody there and just do it again and do it even better. My team and I did we did a very similar, we ran the conference and then two days after, after a day off, we got together and spend six hours in a WeWork right next door to just jam on what went well, what we could do better for next year. And thankfully we sold nearly a hundred tickets even before that conference ended for next year already. So that validated the round two and here we go.

Eric: Absolutely.

Pat:

Thank you both for being here and for sharing not only your journey and how you got to where you're at, but how SPI and being a member of Team Flynn and *Superfans* and FlynnCon has been a part of it for you too. That just makes me so happy, and this is why I do what I do to inspire others and create that ripple effect because now you're helping others as well and this is tremendous. And I highly recommend everybody go and check out your material. You had mentioned a number of things that we couldn't go deep in today like the command center and a lot of the other stuff about how you help people stop drowning in piles of stuff.



So, what was really cool is you offered to have a resource for people to go and check out more of your stuff. If you all go to SmartPassiveIncome.com/stopdrowning, you can get into their program and kind of see what's that like if you also feel like you're drowning and stuff. Obviously, we have the experts on today to help you and you can tell they really truly care about serving you. So, SmartPassiveIncome.com/stopdrowning. That is an affiliate link if you do move forward and go into their program. And thank you guys for that. But any final words, maybe a quick word from each of you for the audience that's listening in and they're inspired coming out of this podcast?

April:

Yeah, I just want everyone to feel hope because I understand exactly where you might be right now. We were trying to build a business, working together, raising a family. Eric had a full-time job. I was taking care of all the kids. We were trying to figure out how to make things work. And so many times when you're trying to build something on the side or build something better or move towards goals, you start feeling kind of weighed down by all the things that need to be done. Now, not only do you have great resources with Pat and so many other great people that he's brought on his podcast, people you've met in the industry, but also we just want you to know that there is really a lot of support available in having a system that helps you to prioritize and get things done. So, I just feel like my contribution to the world is to help people not to feel overwhelmed and really to be able to create a system to support you so you can do what matters most. So, I'm just thrilled to be able to help however I can and so appreciative of the opportunity to be here. Eric?

Eric:

Yeah. So just to echo everything April said right there. As you come over, and you check out a class we teach, it's a free class, there are four stand-alone steps that really are going to help you get a handle on the projects that are important in your life, get your life more organized. There is no need or requirement to do anything with us, or buy anything from us. We just want to teach that class and offer these resources like with the conferences to help people really identify what they want to do with their lives and move forward.



And in that vein, I would just encourage you, many people are out there either starting or just kind of in that "messy middle," as it's sometimes called. If you believe in the concept you have, and it's kind of invalidated, believe in yourself and keep going forward, right? Put your best effort, your best thinking into it, and then yeah, gather around you the people who are there to support you. That could be family or friends. That could be online resources or communities like these with Team Flynn and Smart Passive Income. But just look for those people who are going to be there to help you and expand your thinking to really keep that mindset positive to believe in yourself and put in the work.

I'll promise you, it doesn't happen overnight. But if you have the desire to serve people, if you really are finding a way to help them solve the pain points that they have to move their lives in a positive direction, we promise you it's possible to create an amazing community of superfans, of people who really become your friends. People who you love and really want to do things for to help serve and support them. That's what it's really all about, is helping people move their lives in a positive direction so that they and those they love can be happy. So, we're just so grateful for the opportunities we've had to build what we've been able to build so far, for the influence of Pat and others who've really inspired us along the way, and really hope and wish the same for you.

Pat: Thank you both so much. I appreciate you and I look forward to

chatting with you both again soon and seeing you both again soon.

Eric: Yeah, absolutely. We look forward to it.

April: Yes absolutely. Thanks Pat.

Pat: Wow. I hope you enjoyed that episode with April and Eric Perry. Again, you can find them at LearnDoBecome.com. And also of course their special offer, which you can check out at SmartPassiveIncome.com/ stopdrowning. One more time, SmartPassiveIncome.com/

stopdrowning. And thank you all for listening in today. I appreciate you so much. Make sure you hit subscribe if you haven't already. Check



out the show notes on the website, SmartPassiveIncome.com/session394 and I just appreciate you team Flynn you're amazing.

Eric, April, I know you listen to the show, you guys are incredible. Your family is incredible. I hope to see you at FlynnCon again. And for everybody who wants to check out FlynnCon as well, you can go to FlynnCon2.com and get tickets if there are any left. They are just hot off the press because we sold about a hundred from the event attendees last year. We opened it up and ticket prices go up every single beginning of the month. So make sure to check it out, FlynnCon2.com and we hope to see you in San Diego July 24th to 26th next year. Chose to take care and as always Team Flynn for the win.

Announcer: Thanks for listening to the Smart Passive Income Podcast at

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